

Job Advertisement

Title:	Nurses
Reports to:	Head Nurse
Direct Reports:	None
Status:	Full Time
Duty Station:	Kigali, Rwanda

1. About the Company

EDPU Africa headquartered in Kigali, Rwanda and operates a preventive platform locally with a focus on inclusive and affordable early detection and prevention of non-communicable diseases. The EDPU technology offers the possibility to complete a comprehensive preventive healthcare file including all exams and to receive treatments recommendations in one run increasing thereby the comfort for the patient and thus the compliance of the patient towards preventive healthcare. In addition, EDPU, which is a 'plug & play' unit, is easily adaptable to any space in a care provider facility fostering a full integration of patients care across health posts, health centers, clinics and hospitals (if applicable) and can be fully operated by a trained nurse to decrease economic burden considerably. The mobile version of the unit enables reaching rural areas or specific locations with dense risk categories.

2. About the Role

The Nurse gives support to EDPU Africa and its team members to ensure the smooth and efficient delivery of its ongoing initiatives. In addition, the Nurse will be a point of contact for the Company with the community, receiving, responding to and/or redirecting inquiries.

3. Job Descriptions

- Monitor patient's condition and assess their needs to provide the best possible care and advice
- Observe and interpret patient's symptoms and communicate them to physicians
- Collaborate with physicians and nurses to devise individualized care plans for patients
- Perform routine procedures (blood pressure measurements, Physical measurement and other biochemical measurements.) and fill in patients' charts
- Inspect the facilities and act to maintain excellent hygiene and safety (decontaminating equipment, sanitizing surfaces, preparing beds etc.)
- Provide instant medical care in case of emergencies
- Foster a supportive and compassionate environment to care for patients
- Collaborates with physicians and other team members.
- Establishes a compassionate environment by providing emotional, psychological, and spiritual support to patients.
- Assures quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and hospital or regulatory standards.
- Resolves patient problems and needs by utilizing multidisciplinary team strategies.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations.
- Protects patients and employees by adhering to infection-control policies and protocols, medication administration and storage procedures, and controlled substance regulations.
- Maintains patient confidence and protects operations by keeping information confidential.

- Ensures operation of equipment by completing preventive maintenance requirements; calling for repairs; and evaluating new equipment and techniques.
- Maintains nursing supplies inventory by checking stock to determine inventory level.
- Reporting to HMIS and the Chief Medical and operating Officer
- Maintains professional and technical knowledge by attending educational workshops and participating in professional societies.
- Maintains a cooperative relationship among health care teams by communicating information and participating in team problem-solving methods.
- Contributes to team effort by accomplishing related results as needed.

4. Competencies & Other Requirements

- BSc or other diploma from a nursing program
- Proven experience as a registered nurse
- Excellent knowledge of nursing care methods and procedures
- In-depth knowledge of health and safety guidelines and procedures (sanitation, decontamination etc.) and willingness to always follow them
- A team player with excellent communication and interpersonal skills
- Responsible and compassionate
- Outstanding organizational and multi-tasking skills
- Patient with excellent problem-solving skills
- Valid nursing license

5. Key skills for Nurses

- Ability to work long hours, often under pressure
- Communication skills (English, Kinyarwanda and French), including sensitivity and the ability to provide clear explanations
- Empathy
- Ability to spot and solve problems
- Drive to continue learning throughout career
- Business management skills
- Ability to work efficiently
- Organizational ability
- Attention to detail

6. Working Conditions

- EDPU Africa | Kigali, Rwanda
- Frequent travels across the country
- Available to work outside of normal business hours, as may be needed
- Exposure to a large number of frequently conflicting demands on a daily basis;
- Frequently dealing with emergencies/working under pressure, sometime under stressful conditions and changing priorities.
- Frequent interruptions several times per day; and,
- Working with diverse personalities from several cultural backgrounds.

7. How to Apply:

If you are a compassionate and dedicated Nurse who values patient-centered care and embraces the use of digital tools to enhance healthcare delivery, we invite you to apply for this position. Please submit your resume and a cover letter outlining your clinical experience, commitment to quality care, and enthusiasm for healthcare innovation. Applications are reviewed on a rolling basis until the position is filled. [Apply](#)

EDPU Africa is an equal opportunity employer and welcomes applications from candidates of all backgrounds. Join our team and be a pioneer in redefining healthcare through digital solutions. Your expertise and commitment can make a real difference in the health and well-being of individuals and communities.